



SCWBA NEWS

January 2024 | Volume 01



“In order to be successful in the new year, stay focused, develop a positive attitude, and be passionate with your dreams.”
Bamigboye Olurotimi

SPONSOR MESSAGE

Thank you to our sponsors, **Axley Attorneys** and **Builders First Source** for supporting our association, our members, and our industry.

Axley Attorneys has years of experience in legal services directly impacting our industry. Did you know Axley Attorneys sponsors the FREE legal hotline available to our members? Axley Attorneys has been a valued member of SCWBA since 2016.



Builders FirstSource is the nation's largest supplier of structural building products, value-added components and services to the professional market for new residential construction and repair and remodeling. Our focus is on providing unparalleled service to both large and small customers. Through investments in innovation and an unmatched portfolio of value-added products and manufacturing capabilities, we're revolutionizing the homebuilding industry - outperforming today and transforming tomorrow. BuildersFirst Source Fort Atkinson has been a valued member since 2005.



MEMBERSHIP MINUTE

The South Central Wisconsin Builders Association Membership Council is excited to roll out our 2024 Event Calendar and Sponsorship Packet. You should have received this in your inbox. A full event calendar will be in every edition of SCWBA News with specific event highlights noted as they approach. Stay dialed in by reading the newsletter and checking your emails often. Have your logo and name in front of your members all year by committing to sponsorships early. Contact Heidi or a Membership Council Chair for more information or to secure your sponsorship.

SCWBA ANNOUNCEMENTS

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Notices and Opportunities

SCWBA State Director Receives High Honor

Congrats Andy Dongarra for being honored with the 2023 Wisconsin Builders Association Associate of the Year award on February 2nd!



Trivia Night - Date Changed to February 29th

See events page for full 2024 calendar and event specific details.

Media Blasts

We love to share what our members are up to. Email Heidi your project updates and/or job openings and she will share on our socials!

2023 Award Recipients

Emerging Associate Leaders

Sarah Landherr
Stephanie Mawhinney
Kelly McPherson
Shannon Storlie

Emerging Builder Leaders

Lucas Comstock
Ryan Naatz
Brian Post

Outstanding Associate Award

Becky Carter

Outstanding Builder Award

Tom Naatz

2023 Leadership Award

Tessa Dongarra

2023 Education Award

ABC Supply Company

2023 Builder of the Year

Doug Scott

2023 Associate of the Year

Sara Reque

2023 President's Award

Cassandra Wagner

*Congratulations to all 2023
nominees and award recipients!*

SCWBA COMMITTEES

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MEMBERSHIP COUNCIL

Meets: 2nd Tuesday at 4pm at Sammy's Hilltop

Builder Chair: Casandra Wagner
Associate Chair: Sara Reque
Member : Jackie Borgwardt
Member: Becky Carter
Member: Stephanie Mawhinney
Member: Chris Engstrom
Member: Shannon Storlie
Member: Amanda McCulloch
Member: Krista Shortreed



YOUNG PROFESSIONALS COUNCIL

Meets: 2nd Wednesday at 2pm at SCWBA

Builder Chair: Lucas Comstock
Associate Chair: Alexis Boston
Member : Kaleb Shafer
Member: Lane Shickles
Member: Sarah Landherr
Member: Ashlyn Ellefson



EDUCATION COMMITTEE

Meets: 2nd Wednesday at 12pm at SCWBA

Builder Chair: Tom Naatz
Associate Chair: Joe Kruser
Member : Henry Londo
Member: Lucas Comstock
Member: Sarah Landherr
Member: Kelly McPherson
Member: Becky Carter
Member: Christopher Maedke
Member: Gary Oehlberg
Member: Adam Perkins
Member: Brian Post
Member: Katie Alshouse



PARADE OF HOMES COMMITTEE

Meets: 2nd Wednesday at 1pm at SCWBA

Builder Chair: Kevin Ferguson
Associate Chair: Tessa Dongarra
Member : Andrea Mroz
Member: Shannon Storlie
Member: Sarah Landherr
Member: Alexis Boston
Member: Ashlyn Ellefson
Member: Preston Laws
Member: Gary Oehlberg
Member: Katie Alshouse
Member: Brian Kaiser
Member: Steve Lauber



CASINO NIGHT COMMITTEE

Meets: 2nd Tuesday at 3:30pm at Sammy's Hilltop

Builder Chair: Casandra Wagner
Associate Chair: Becky Carter
Member : Chris Collins
Member: Carrie Benton
Member: Stephanie Mawhinney
Member: Amanda Benway



GOLF COMMITTEE

Meets 3rd Thursday at 8am at SCWBA

Builder Chair: Casandra Wagner
Associate Chair: Amanda Benway
Member : Chris Collins
Member: Carrie Benton
Member: Rhonda Scholl



EXECUTIVE COMMITTEE

Closed Meetings

President: Tessa Dongarra
President Elect: Kevin Fanning
Vice President : Chris Engstrom
Treasurer/Secretary: Eric Scherdell
Executive Officer: Heidi Van Kirk



BOARD OF DIRECTORS

Closed Meetings

Executive Committee PLUS
Builder Director: Adam Perkins
Builder Director: Lucas Comstock
Associate Director: Joe Kruser
Associate Director: Jackie Borgwardt
State Director: Norm Paulson
State Director: Andy Dongarra
State Life Director: Doug Scott
State Life Director: Tom Naatz
State Life Director: Bob Sarow
State Life Director: Scott Engelberger

BOARD OF DIRECTORS PICTURED BELOW



SCWBA EDUCATION

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2023-2024 Student Build

1813 Arbor Ridge Way, Janesville
General Contractor: AP Designs



SCWBA is extremely proud of our Student Build Program! In cooperation with the School District of Janesville, SCWBA provides an on-site classroom for students in the Advanced Construction Classes at Craig and Parker High Schools in Janesville. From its humble beginning in 1992 until today, this program has been providing a hands-on classroom experience, exposing area students to the skilled trades. And since 2007, the program has provided numerous scholarships to participants that are looking to make the construction industry their chosen profession. SCWBA is proud to be a part of training future builders in our local home building industry. Thanks to the efforts of many partners, our Student Build is now 100% self supporting!!

This year's Student Build Project is led by SCWBA Member, and General Contractor, AP Designs. Thank you to Adam Perkins, Joe Kruser, and the entire Education Committee for all you do!

Scholarship Program!

YOUR TIME | YOUR FUTURE | YOUR MONEY

One Application
Three Ways to Cash In

Academic Scholarship
Deadline March 12, 2024

- Applications accepted until March 12, 2024
- Up to \$1,000 awarded per scholarship for trades education
- Awarded Scholars will be submitted to WB Foundation for a scholarship match up to an additional \$1,000

Direct to Workforce Scholarship
Deadline Dec 31, 2024

- Go Direct to the Trades Workforce and qualify for up to \$1,000 towards tools and equipment.
- Apply within 6 months of graduation and provide an offer of employment letter.

Apply

www.scwba.com/education
Email: office@scwba.com

”

“Every brick we lay is a foundation for someone’s future.”

Unknown

2024 SCWBA Scholarship Cycle Now Open!
Download the application online.

Academic Scholarship Deadline: March 12, 2024
Direct to Workforce Deadline: December 31, 2024

Visit our website: www.scwba.com/education

SCWBA EVENTS

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COMING UP NEXT!



LEAP INTO
AN EXTRA DAY
WITH SOME
EXTRA FUN!



TRIVIA NIGHT

Sponsored by



FEB.
29TH
5-8 pm

SAMMY'S HILLTOP

FREE to attend and Includes:

- Food
- Two Free Drinks
- Door Prize Drawing
- Trivia Prizes
- Teams Networking

JOIN US

NO RSVP REQUIRED!

SOME EVENTS REQUIRE RSVP SO WE CAN UPDATE THE VENUE AND CATERERS. RSVP REQUESTS AND LINKS WILL BE POSTED HERE! ALL EVENTS ARE SENT DIRECTLY TO YOUR INBOX AS WELL. KEEP READING THOSE EMAILS!

2024 Calendar & Sponsors

February 29th
Trivia Night



March 12th
General Membership Dinner Meeting

SPEAKER TOPIC:
TRANSITIONS & EXIT STRATEGIES

April 25th
Comedy Night



June 13th
Golf Outing



July 9th
General Membership Dinner Meeting

SPEAKER TOPIC:
TECHNOLOGY & DIGITAL MEDIA

September 12th-15th
Parade of Homes



October 17th
Casino Night



November 12th
General Membership Dinner Meeting

SPEAKER TOPIC:
MONEY & METRICS

December 9th
Annual Awards & Installation Dinner



SCWBA MEMBERSHIP

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Welcome New Members

Jenson Construction

Monroe, WI

jensonbuildings@gmail.com

KNB Builders

Beloit, WI

knbuildersllp@gmail.com

Leeder Custom Homes

Edgerton, WI

jleeder218@gmail.com

Members Renewed

Members who have renewed recently

- Adams & Sons
- A+ Insulation
- Nelson Truss, Inc.

Member Anniversaries

\$575 Membership Fee is Due

- Advantage Homes
- Combs and Assoc.
- Henry Londo C21
- Janesville Brick & Tile
- Janesville Gazette
- Next Generation Homes
- Pella Windows and Doors
- Schwartz and Shea Insurance
- Summit Accounting
- Terrill Remodeling

EXECUTIVE OFFICER'S MESSAGE

Heidi Van Kirk, SCWBA Executive Officer

Hello Members and Happy New Year! How do you like the new alphabetized newsletter format?

I am working on making sure you have everything you need at the touch of a finger. You can find almost any **local matters** on our website: scwba.com. I also send regular emails and post on our SCWBA Facebook page and Members Only Facebook Page. Join members only if you haven't already at: <https://www.facebook.com/share/puZZHN9K82kEPRTk/?mibextid=K35XfP> You can also build your member profile via growthzone. If you need help email: info@growthzone.com. To update your SCWBA directory listing contact: casinnott@svmmedia.com. Any other **local matters** can be directed to me at: office@scwba.com

To access **State Benefits**: Go to www.wisbuild.org. In the bottom right corner, click the black button labeled Login/Request Login. When the popup box appears, click the white button labeled Request Login. Input the information requested and click continue. After you select continue, WBA will receive an email that you have created a login and will approve you within 24 hours so you can access all the information under the password-protected members only section of the website. You can also email: pmeskan@wisbuild.org.

For **National Benefits** your contacts are as follows: Member Savings: <https://www.nahb.org/nahb-community/member-benefits/savings>. For NAHB benefits help contact: SSalang@nahb.org. For NAHB IT support contact: nahbsupport@nahb.org. Build your profile help: 1.800.825.9171 or email: info@growthzone.com.

I hope this information is helpful to you. I am always here to answer any questions or direct you to the appropriate place! Thank you for being the best part of SCWBA, I appreciate you all!

Heidi



State Member Benefits

[Contracts & Forms](#)

[Member Hotline](#)

AFFINITY PARTNERS

[Construction Workflow](#)

[Kwik Trip Rewards](#)

[Business Insurance](#)

[Sales & Tax Advising](#)

[Coaching & Consulting](#)

[Health Insurance](#)

[Learning Management Systems](#)

[Member Rebate Program](#)

[Online Courses](#)

[Certification Offerings](#)

OTHER

[Local & National Benefits](#)

Your 3-in-1 membership unlocks additional benefits at the local and national (NAHB) levels.

Log into your WBA account and view details on any or all of these benefits!

<https://www.wisbuild.org/member-benefits>

SCWBA State Directors

Builder Representative:
Norm Paulson
Paulson Kimball Construction

Associate Representative:
Andy Dongarra
Johnson Financial Group



To have your voice heard at the state level, contact one of your state representatives above.

Their emails can be found in the "about" section of our website.

Labor Department Finalizes Changes to Independent Contractor Test

January 11, 2024
NAHB

The U.S. Department of Labor (DOL) on Wednesday published a [final rule](#) changing its policy for determining independent contractor status under the Fair Labor Standard Act. Importantly, this test will not impact tests by the IRS or other federal agencies.

Unlike the current policy, which was [issued](#) under the previous administration and focuses on two of the five factors used to determine worker status, this final rule restores a “totality-of-the-circumstances” analysis, setting forth six non-weighted factors to consider when determining whether a worker is an employee or an independent contractor.

The test’s ultimate inquiry is whether, as a matter of economic reality, the worker is economically dependent on the employer (and thus an employee) or in business for themselves (and thus an independent contractor).

The six factors to consider under the test:

1. Is the work performed an integral part of the employer’s business?
2. Does the worker’s managerial skill affect the worker’s opportunity for profit or loss?
3. Is the relationship between the worker and employer permanent or indefinite?
4. What is the nature and degree of the employer’s control?
5. Does the worker use specialized skills to perform the work, and do those skills contribute to business-like initiative?
6. Are investments by a worker capital or entrepreneurial in nature?

According to the rule, DOL will also consider additional factors that “may be relevant in determining whether the worker is an employee or independent contractor” to be considered in the question of worker status, but DOL did not provide examples of what those factors could be.

The changes in this final rule will go into effect on March 11, 2024.

NAHB [filed comments](#) when these changes were first proposed in 2022, noting that the new policy threatens to impact many industries that rely on the subcontractor business model, including residential construction.

NAHB will continue to provide updates on forthcoming actions with the rulemaking.

PHOTO GALLERY

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2023 Annual Dinner Awards & Installation Celebration



Leadership Award Tessa Dongarra
President's Award Casandra Wagner
Education Award ABC Supply



Builder of the Year Doug Scott
Associate of the Year Sara Reque
WBA State Associate of the Year Andy Dongarra

“
Coming together is a beginning.
Keeping together is progress.
Working together is success.”
Henry Ford



Honored Emerging Associate & Builder Leaders



Associate of the Year Nominees



Builder of the Year Nominees



Outstanding Associate and Builder Awards Tom Naatz and Becky Carter



President Tessa Dongarra



2023 Board of Directors



2024 Board of Directors



PRESIDENT'S LETTER

2024 SCWBA PRESIDENT

Tessa Dongarra
Cabinet Country



Happy New Year SCWBA members! I'd like to wish you all a prosperous 2024 with much success and growth for your respective businesses. I hope everyone is enjoying the snow and cold weather. If not enjoying it, at least staying warm and nursing your sore back from shoveling.

We have so many great things to look forward to this year. Heidi is already hard at work making great changes to get us organized as we continue to grow our association. Keep your eye out for her emails and social media postings. Also, there's still time to join a committee of your choice. Get involved and be heard.

Thank you to everyone who joined us for our end of year awards event and dinner at Rotary Gardens. The turnout was fantastic! Seeing so many familiar faces as well as new and potential members was invigorating. Being able to see the spectacular lights on our own is always a good time too. Hopefully everyone got to see and check out the new Comfort Station that our very own Paulson Kimball Construction built. It's a beautiful building and such a nice addition to the gardens. Congratulations to all the 2023 award recipients. Your hard work and dedication to our association makes a huge difference to our growth. We appreciate you all.

Our first event of the year is coming up. Trivia Night sponsored by Bank of Milton will be February 29th at Sammy's Hilltop. Mark your calendars and get ready to have some fun! Speaking of your calendars. Check out this year's events calendar. There are so many awesome things to look forward to. The return of general membership meetings which will be conducted quarterly with a topic of interest and a formal meeting for members to hear about what's going on in our association and share their ideas. Topics are tentative as we book speakers. The first one is March 12th at the Elk's Lodge.

Sponsorship packages are now available! Information on the packages went out to all members along with a sign-up link. Title sponsors will be on the calendar, in our newsletter and on our website all year from the date of commitment. Thank you to Axley Attorneys and Builders First Source for being our Newsletter sponsors. We appreciate your continued support. Let us know which package you would like to do.

Congratulations to Andy Dongarra with Johnson Financial Group. Andy was selected as the 2023 Associate Member of the Year! This is the highest honor an associate member can attain and only one award is given each year. He will be honored on February 2nd at the State President's Installation in Wauwatosa. SCWBA members are invited and encouraged to attend the installation dinner. If interested, see Heidi for details. Way to go, Andy! We are proud to have you represent our association. (But I'm still the Queen 😊)

Tessa Dongarra
2024 SCWBA President